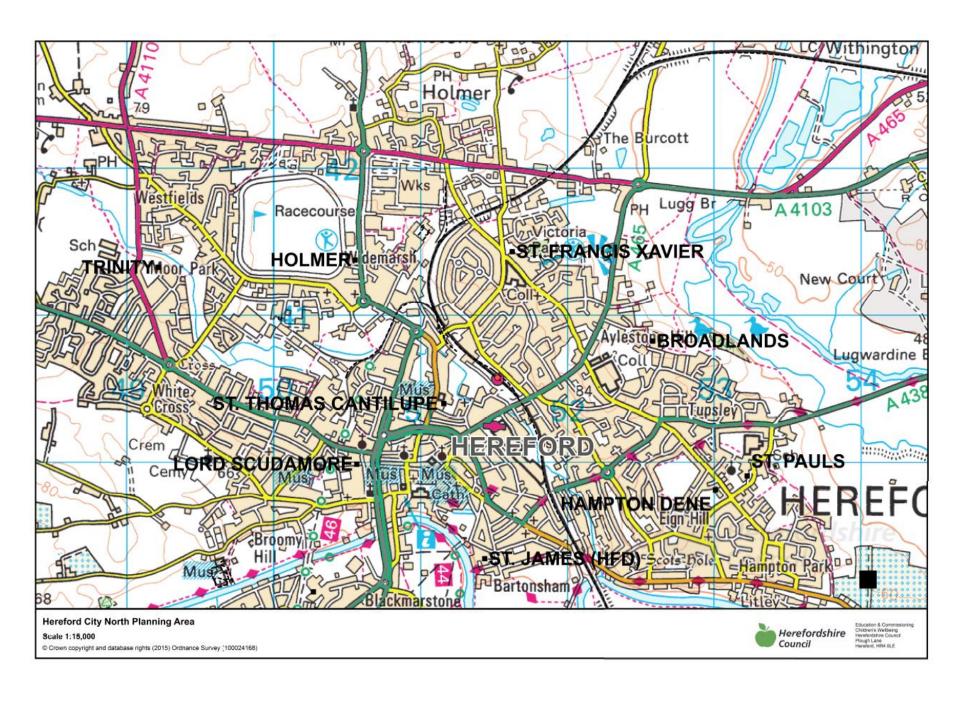
Herefordshire Schools Capital Investment Strategy

Hereford City – North Jan 2016





Hampton Dene Primary School



St Thomas Cantilupe CE Primary School



Holmer Primary Academy



Broadlands Primary School



St Paul's CE Primary Academy



St James CE Primary School, Hereford



Lord Scudamore Academy

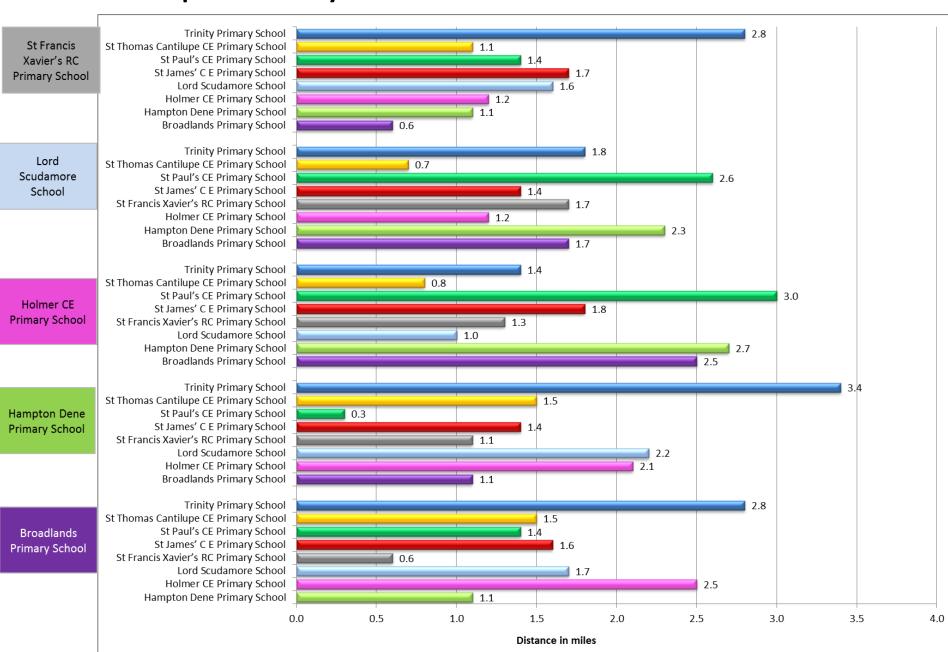


St Francis Xavier's RC Primary School

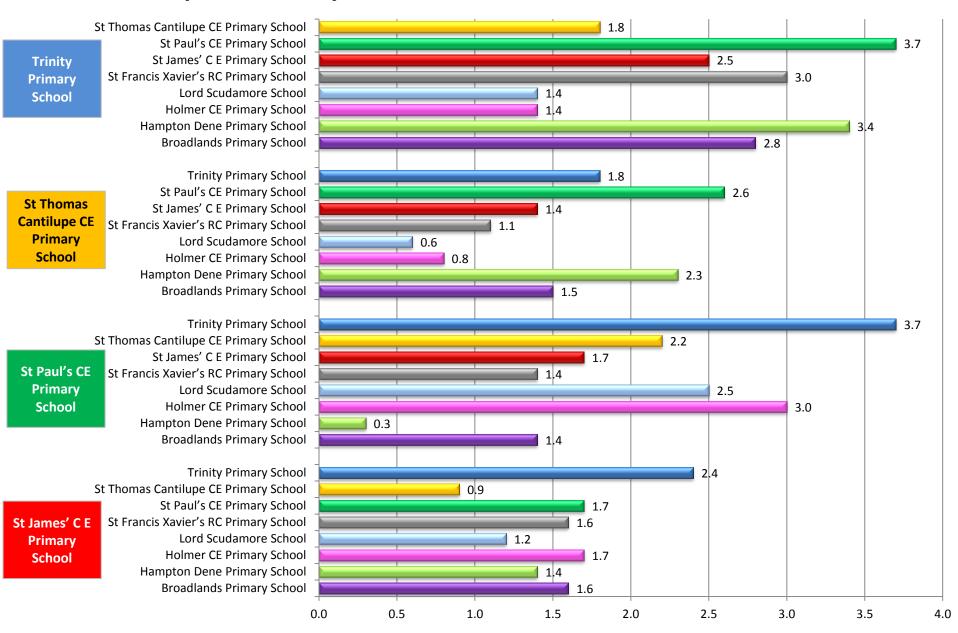


Trinity Primary School

School proximity - distances

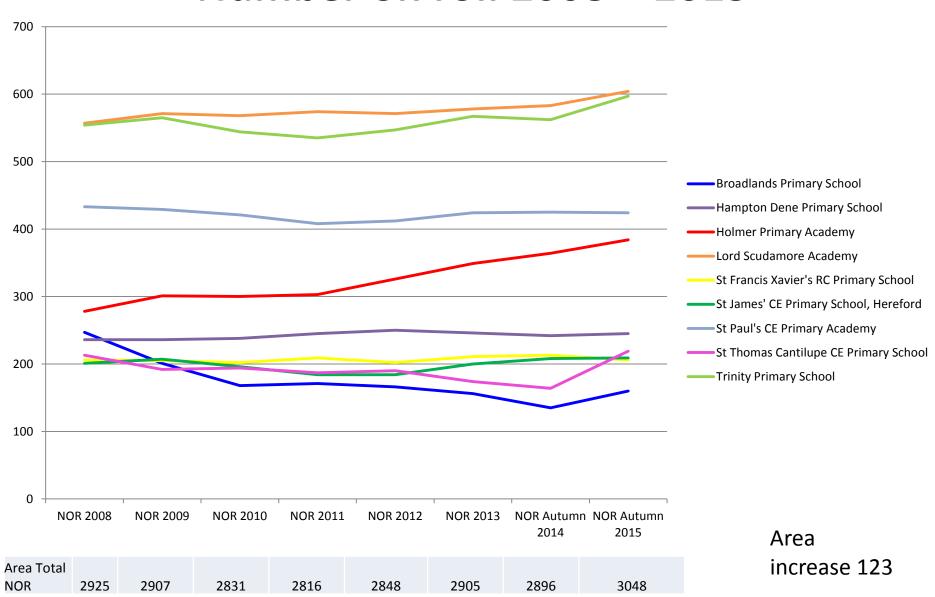


School proximity - distances



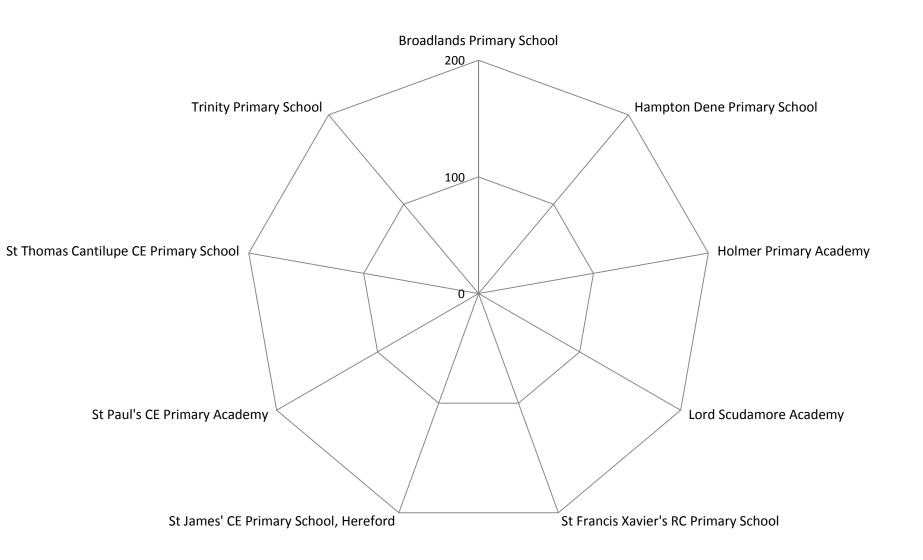
Distance in miles

Number on roll 2008 – 2015



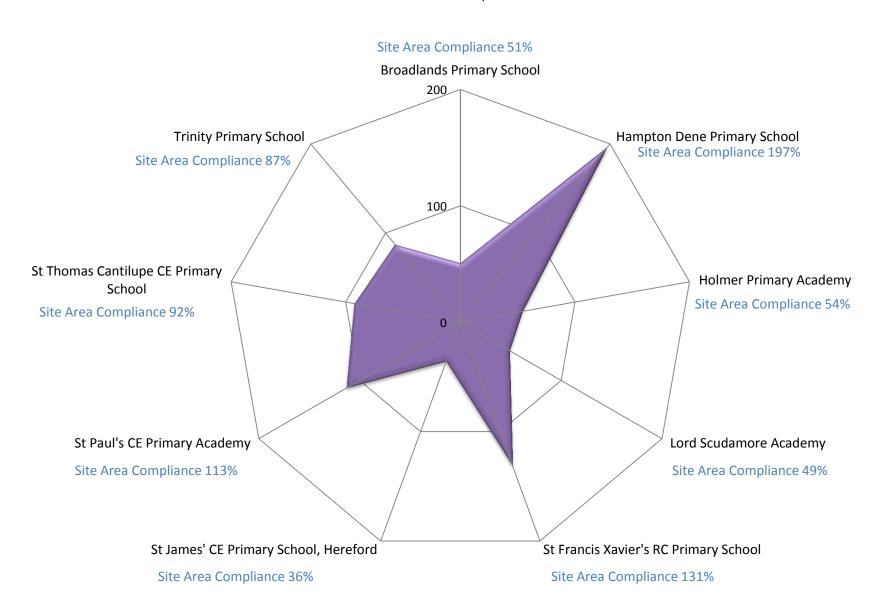
Suitability of the sites and buildings

Site Area Compliance %



Suitability of the sites and buildings

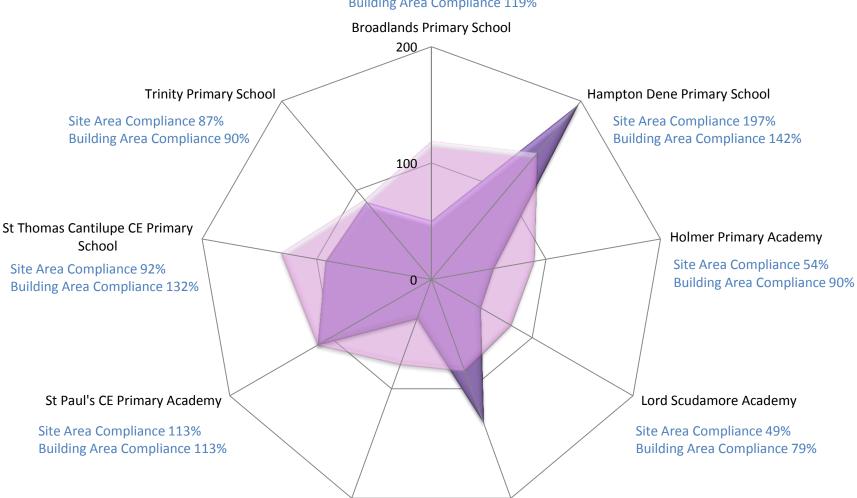
■ Site Area Compliance %



Suitability of the sites and buildings

■ Site Area Compliance % ■ Building Area Compliance %

Site Area Compliance 51% Building Area Compliance 119%

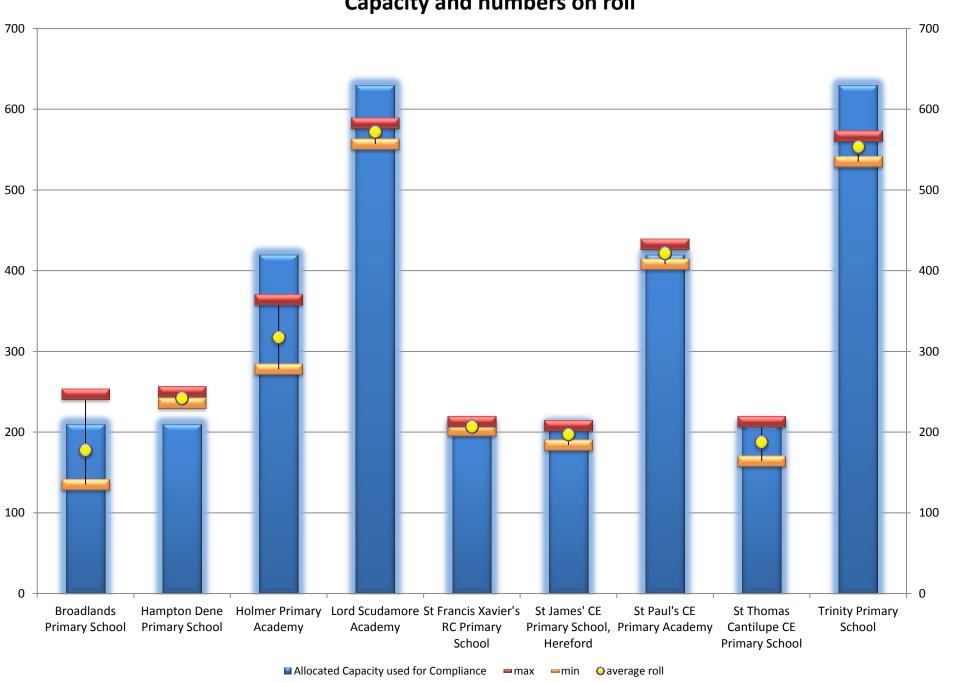


St James' CE Primary School, Hereford

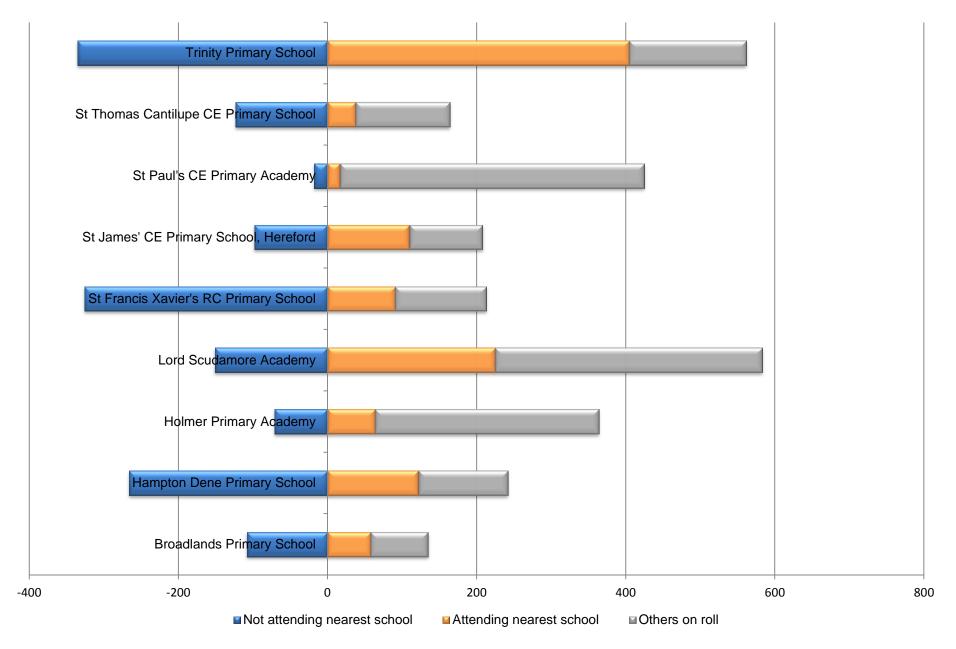
Site Area Compliance 36% Building Area Compliance 78% St Francis Xavier's RC Primary School

Site Area Compliance 131% Building Area Compliance 84%

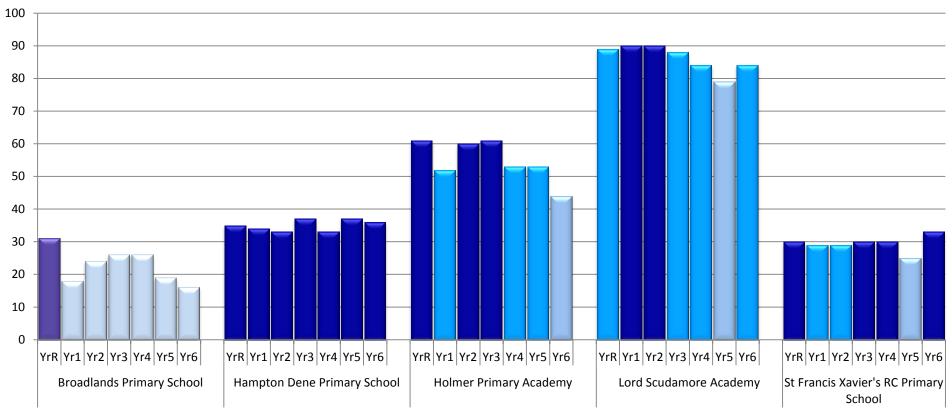
Capacity and numbers on roll



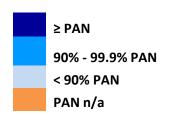
Number Roll & Parents Preference



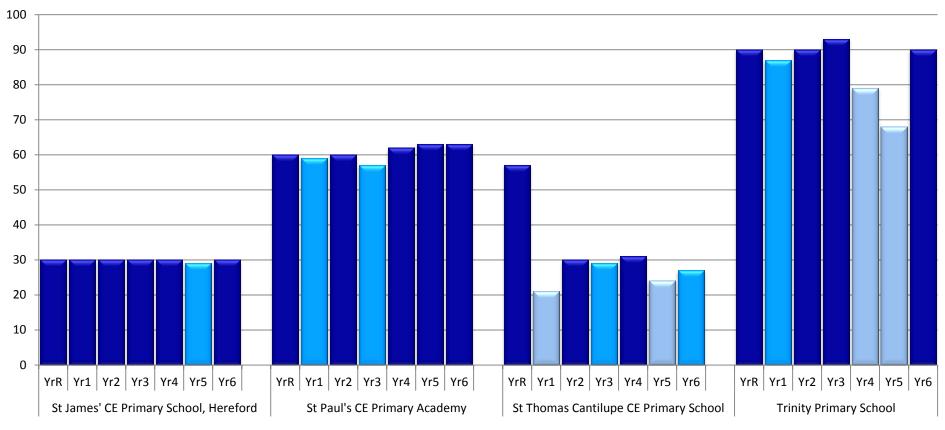
Current NOR by School Year



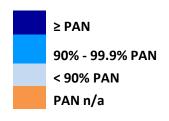
School Name	PAN	YrR	Yr1	Yr2	Yr3	Yr4	Yr5	Yr6
Broadlands Primary School	30	31	18	24	26	26	19	16
Hampton Dene Primary School	30	35	34	33	37	33	37	36
Holmer Primary Academy	60	61	52	60	61	53	53	44
Lord Scudamore Academy	90	89	90	90	88	84	79	84
St Francis Xavier's RC Primary School	30	30	29	29	30	30	25	33
St James' CE Primary School, Hereford	30	30	30	30	30	30	29	30
St Paul's CE Primary Academy	60	60	59	60	57	62	63	63
St Thomas Cantilupe CE Primary School	30	57	21	30	29	31	24	27
Trinity Primary School	90	90	87	90	93	79	68	90
Area Total NOR	420	483	420	446	451	428	397	423



Current NOR by School Year



School Name	PAN	YrR	Yr1	Yr2	Yr3	Yr4	Yr5	Yr6
Broadlands Primary School	n/a	31	18	24	26	26	19	16
Hampton Dene Primary School	30	35	34	33	37	33	37	36
Holmer Primary Academy	60	61	52	60	61	53	53	44
Lord Scudamore Academy	90	89	90	90	88	84	79	84
St Francis Xavier's RC Primary School	30	30	29	29	30	30	25	33
St James' CE Primary School, Hereford	30	30	30	30	30	30	29	30
St Paul's CE Primary Academy	60	60	59	60	57	62	63	63
St Thomas Cantilupe CE Primary School	30	57	21	30	29	31	24	27
Trinity Primary School	90	90	87	90	93	79	68	90
Area Total NOR	420	483	420	446	451	428	397	423



Summary of key issues for Hereford City North

- Minimal investment in schools over long period of time, giving rise to some very "tired" buildings.
- Several schools operating in and on very under-compliant buildings and site areas. e.g. St James, Lord Scudamore.
- Land for new school will be needed.
- Productive joint use arrangement at Holmer
- Some schools need significant maintenance works soon e.g. St James and Trinity.
- Some challenging traffic logistics. e.g. St James, Lord Scudamore.
- Significant migration from south wye creating pressure on primary school places in the area.
- Two of the three high schools have 'tired' buildings
- There will be reshaping/remodelling in the north of the city associated with the new relief road and other development.
- There will be capacity issues associated with new housing development. (at least one form of entry at primary)

What next?

Options

- Do nothing
- Consider investment in the equivalent of two 3 form entry primary schools on new sites or other combinations.
- Use developer funding to support the remodel/rebuild of Trinity Primary School

Considerations and risks

- St James and Trinity will need significant reactive work to address condition.
- Existing sites are too small possible alternative sites may become available when the link road is constructed.
- New build for Trinity on land to be developed adjacent to WX high school?

Suggested way forward

- Engage in discussion with developers and other stakeholders about the way forward for Trinity Primary School, consider the bigger picture regarding lack of capacity in the north of the city.
- Consult with all head teachers, governors and the wider community regarding the best solution to address the lack of capacity in the north of the city, and the pressing compliance and condition issues at St James primary school and Lord Scudamore primary school.



Summary and initial options analysis

July 2015





Existing school information

Site	51% compliant at 5154m2 (100% = 10,116m²) but school have a shared playing field with Aylestone High School which is not taken into account in this figure
Building (against PAN of 30 - capacity 210)	119% compliant at 1,463m ² (100% = 1,225m ²) Correct number of classrooms at 7 (3 small) 0 temporary buildings (0 classrooms in temporary buildings)
Maintenance work	No maintenance work necessary, school has been reconfigured in a modern building on Aylestone site.
Occupancy and demand	 Decreasing roll (247 in 2008 decreased to 168 in 2010 now 160 {Autumn 2015}) Nearest school for 166 children {Autumn 2014} 58 on roll for whom it is the nearest school 77 on roll for whom it is not the nearest are mainly drawn from St Francis Xavier's RC 108 for whom it is the nearest mainly go to Hampton Dene and St Paul's First preference September 2015 - 29 September 2014 - 11
Inspection/outcomes	2014 inspection rated Requires improvement.
Energy consumption	Premises likely to be average or better, now in new and remodelled building on Aylestone site.
Disability access	Rate 2 – Mainly accessible



Site plan





Options an	d ideas to achieve principles	Comment
Site	Site compliant	
Building	 In new and remodelled building, no changes necessary, apart from new energy rating calculation. 	
Maintenance and efficiency	Put in place a five year maintenance plan.	
Occupancy	 PAN reduction to 30 thereafter work to increase roll to capacity. 	
Leadership	 Already part of a federated group. 	

Future housing - 2031	Implication for school
Total development in catchment area –2108 houses	Predicted primary children – 367



Summary and initial options analysis

July 2015



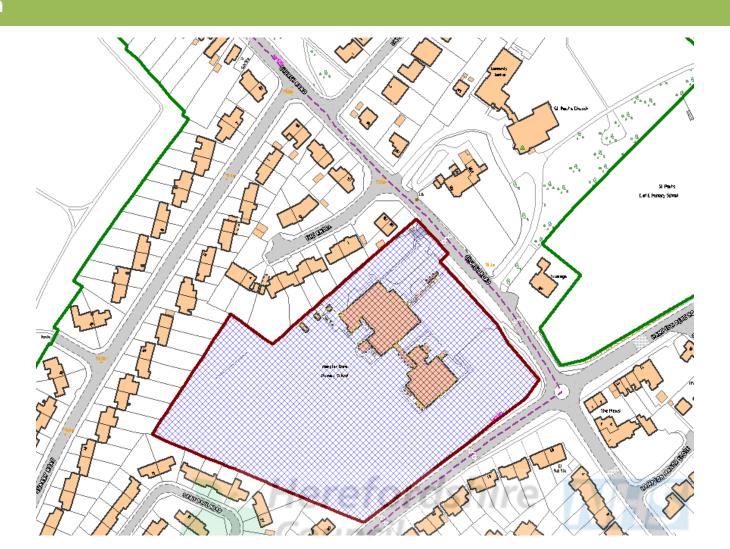


Existing	cchool	Intorr	nation
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Site	197% compliant at 19,905m ² (100% = 10,116m ²)
Building (against PAN of 30 – capacity 210)	142% compliant at 1,740m² (100% = 1,225m²) Correct number of classrooms at 7 (2 small) No temporary buildings (no classrooms in temporary buildings)
Maintenance work	£79k over 5 years including backlog
Occupancy and demand	 Static roll (236 in 2008 increased to 238 in 2010 now 245) Nearest school for 388 children 122 on roll for whom it is the nearest school 120 on roll for whom it is not the nearest are mainly drawn from no particular school 266 for whom it is the nearest mainly go to no particular school First preference September 2015 - 51 September 2014 - 38
Inspection /outcomes	2014 inspection rated Good
Energy consumption	Total energy rating is average
Disability access	Rate 3 – Fully accessible



Site plan





Options an	d ideas to achieve principles	Comment
Site	Sell off surplus site area	 May not be practical, the school offers provision for autism and speech and language in KS1
Building	Do nothing	
Maintenance and efficiency	 Ensure school has a 5 year maintenance plan in place 	
Occupancy	Ensure school maintains current NOR	
Leadership	 Is currently standalone and options to formally federate or have alternative management/leadership could be explored 	

Future housing - 2031	Implication for school
Total development in catchment area –2108 houses	Predicted primary children – 367



Holmer Primary Academy School

Summary and initial options analysis

July 2015



Holmer Primary Academy

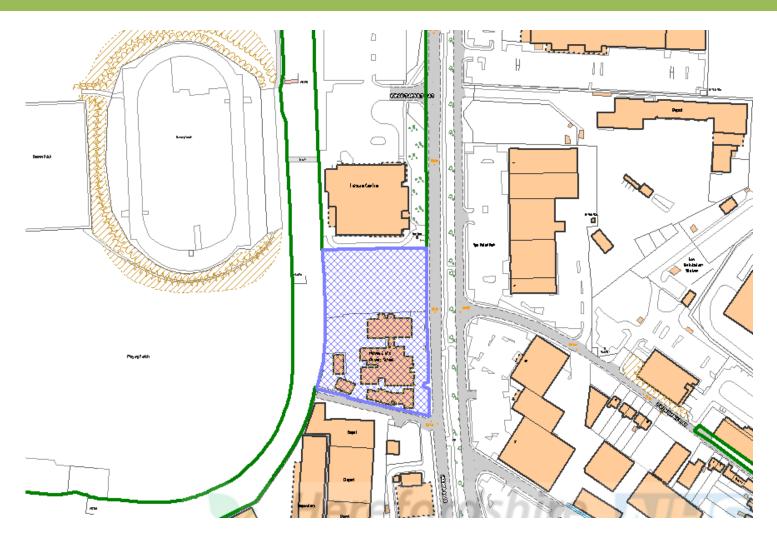


Existing school information	
Site	54% compliant at 9,755m ² (100% =17,983m ²)
Building (against PAN of 60 – capacity 420)	92% compliant at 1,947m ² (100% = 2,111m ²) Correct number of classrooms at 14 (12 small) No temporary buildings (no classrooms in temporary buildings)
Maintenance work	Not available
Occupancy and demand	 Increasing roll (278 in 2008 increased to 300 in 2010 now 384 {Autumn 2015}) Nearest school for 135 children {Autumn 2014} 64 on roll for whom it is the nearest school 300 on roll for whom it is not the nearest are mainly drawn from Trinity and St Francis Xavier's RC 71 for whom it is the nearest mainly go to Trinity First preference September 2015 - 55 September 2014 - 47
Inspection /outcomes	2013 inspection rated Good
Energy consumption	Total energy rating is average
Disability access	Rate 2 – Mainly accessible



Holmer Primary Academy

Site plan





Holmer Primary Academy

Options an	d ideas to achieve principles	Comment
Site	 Acquire more land to enable school to be located on a compliant site. 	 School have access to Halo leisure indoor and outdoor facilities for PE and recreation.
Building	Do nothing	
Maintenance and efficiency	N/A – information not available	
Occupancy	Ensure school continues to increase NOR	
Leadership	 Is currently standalone and options to formally federate or have alternative management/leadership could be explored 	

Future housing - 2031	Implication for school
Total development in catchment area –2108 houses	Predicted primary children – 367



Lord Scudamore Academy School

Summary and initial options analysis

July 2015





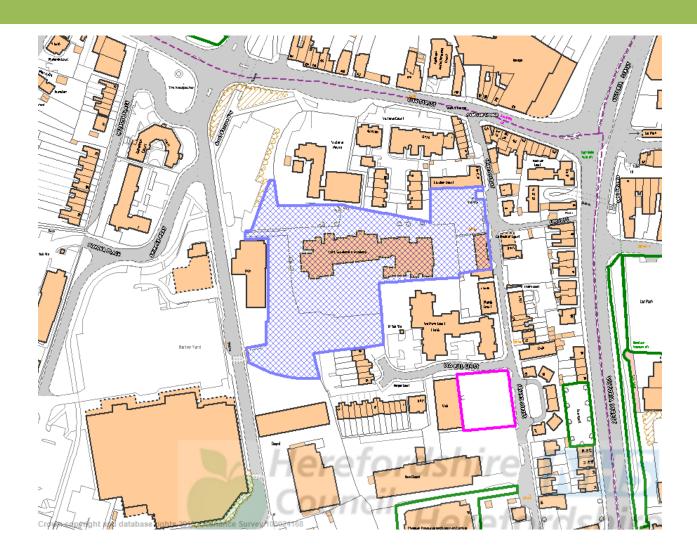


Existing school information		
Site	49% compliant at 12,630m ² (100% = 25,850m ²)	
Building (against PAN of 90 – capacity 630)	79% compliant at 2,353m² (100% = 2,976m²) Correct number of classrooms at 19 (18 small) 1 temporary buildings (1 classrooms in temporary buildings)	
Maintenance work	Not available	
Occupancy and demand	 Increasing roll (557 in 2008 increased to 568 in 2010 now 604) Nearest school for 376 children 225 on roll for whom it is the nearest school 358 on roll for whom it is not the nearest are mainly drawn from Marlbrook and Trinity 151 for whom it is the nearest mainly go to no particular school First preference September 2015 - 81 September 2014 - 92 	
Inspection /outcomes	2013 inspection rated Good	
Energy consumption	Total energy rating is average	
Disability access	Rate - Partly accessible	



Lord Scudamore Academy

Site plan





Lord Scudamore Academy

Ontions an	d ideas to achieve principles	Comment
Site	 Acquire more land to enable school to be located on a compliant site Relocate the school onto a compliant alternative site 	 Is this possible – site is landlocked? Where, what size?
Building	 Extend building to achieve compliance requirements 	
Maintenance and efficiency	N/A – information not available	
Occupancy	Ensure school maintains current NOR	
Leadership	Part of the Marches Academy chain	
Future hou	sing - 2031	Implication for school
Total development in catchment area –2108 houses		Predicted primary children – 367



St Francis Xavier's RC Primary School

Summary and initial options analysis

July 2015



Disability access

St Francis Xavier's RC Primary School



Existing scl	hool info	rmation

Site	131% compliant at 13,293m ² (100% = 10,116m ²)
Building (against PAN of 30 – capacity 210)	84% compliant at 1,029m² (100% = 1,225m²) Correct number of classrooms at 7 (7 small) No temporary buildings (no classrooms in temporary buildings)
Maintenance work	£74k over 5 years including backlog
Occupancy and demand	 Static roll (206 in 2008 decreased to 202 in 2010 now 206) Nearest school for 417 children 91 on roll for whom it is the nearest school 192 on roll for whom it is not the nearest are mainly drawn from no particular school 326 for whom it is the nearest mainly go to St Thomas Cantilupe, Broadlands and Holmer First preference September 2015 - 33 September 2014 - 24
Inspection /outcomes	2014 inspection rated Good
Energy consumption	Total energy rating is average

Rate 1 – Partly accessible



St Francis Xavier's RC Primary School

Site plan





St Francis Xavier's RC Primary School

Options and ideas to achieve principles		Comment
Site	Sell off surplus site area	Would this be practical, access may be an issue?
Building	 Extend building to achieve compliance requirements 	
Maintenance and efficiency	Ensure school has a 5 year maintenance plan in place	
Occupancy	Ensure school maintains current NOR	NB nearest school for 417 pupils
Leadership	 Is currently standalone and options to formally federate or have alternative management/leadership could be explored 	Consider thoughts of Arch diocese.

Future housing - 2031	Implication for school
Total development in catchment area –2108 houses	Predicted primary children – 367



St James CE Primary School, Hereford



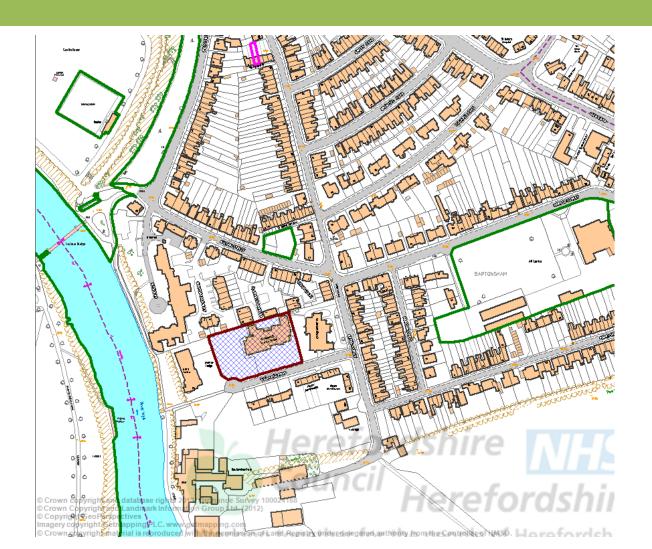
Existing school information

St James CE Primary School, Hereford

Existing school information	
Site	36% compliant at 3,609m ² (100% = 10,116m ²)
Building (against PAN of 30 – capacity 210)	78% compliant at 956m² (100% = 1,225m²) Correct number of classrooms at 7 (4 small) No temporary buildings (no classrooms in temporary buildings)
Maintenance work	£100k over 5 years including backlog
Occupancy and demand	 Fluctuating roll (201 in 2008 decreased to 196 in 2010 now 209) Nearest school for 208 children 110 on roll for whom it is the nearest school 98 on roll for whom it is not the nearest are mainly drawn from no particular school 98 for whom it is the nearest mainly go to St Paul's First preference September 2015 - 44 September 2014 - 29
Inspection /outcomes	2013 inspection rated Good
Energy consumption	Total energy rating is average
Disability access	Rate 2 – Mainly accessible



St James CE Primary School, Hereford





St James CE Primary School, Hereford

Options an	d ideas to achieve principles	Comment
Site	Relocate school	 Current site is landlocked so no opportunity to expand Where?
Building	Relocate school	Where, what size?
Maintenance and efficiency	Ensure school has a 5 year maintenance plan in place	
Occupancy	School full	
Leadership	 Is currently standalone and options to formally federate or have alternative management/leadership could be explored 	

Future housing - 2031	Implication for school
Total development in catchment area –2108 houses	Predicted primary children – 367



St Paul's CE Primary Academy School



St Paul's CE Primary Academy



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Existing scl	hool in	tormation.
LAISHIIE SU		IUIIIIaliUII

Site	113% compliant at 20,256m ² (100% = 17,983m ²)
Building (against PAN of 60 – capacity 420)	113% compliant at 2,391m ² (100% = 2,111m ²) Correct number of classrooms at 14 (12 small) No temporary buildings (no classrooms in temporary buildings)
Maintenance work	Not available
Occupancy and demand	 Fluctuating roll (433 in 2008 decreased to 421 in 2010 now 424) Nearest school for 35 children 17 on roll for whom it is the nearest school 408 on roll for whom it is not the nearest are mainly drawn from Broadlands and Hampton Dene 18 for whom it is the nearest mainly go to Hampton Dene First preference September 2015 - 63 September 2014 - 56
Inspection /outcomes	2014 inspection rated Outstanding
Energy consumption	Total energy rating is average
Disability access	Rate 2 – Mainly accessible



St Paul's CE Primary Academy





St Paul's CE Primary Academy

Options an	d ideas to achieve principles	Comment
Site	Do nothing	
Building	• Do nothing	
Maintenance and efficiency	N/A – information not available	
Occupancy	Maintain current NOR	
Leadership	 Is currently standalone and options to formally federate or have alternative management/leadership could be explored 	

Future housing - 2031	Implication for school
Total development in catchment area –2108 houses	Predicted primary children – 367

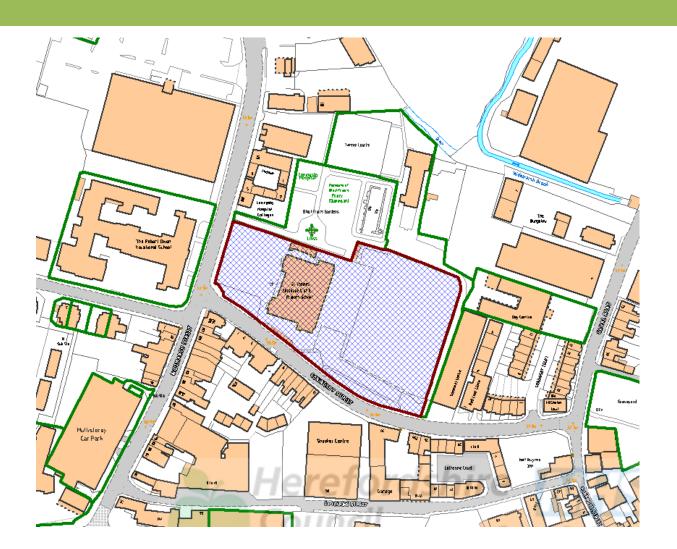






Existing school information		
Site	92% compliant at 9,332m ² (100% = 10,116m ²)	
Building (against PAN of 30 – capacity 210)	132% compliant at 1,615m ² (100% = 1,225m ²) Correct number of classrooms at 7 (5 small) No temporary buildings (no classrooms in temporary buildings)	
Maintenance work	Not available	
Occupancy and demand	 Fluctuating roll (213 in 2008 decreased to 194 in 2010 now 219) Nearest school for 161 children 38 on roll for whom it is the nearest school 126 on roll for whom it is not the nearest are mainly drawn from St Francis Xavier's RC 123 for whom it is the nearest mainly go to Lord Scudamore and Holmer First preference September 2015 - 42 September 2014 - 16 	
Inspection /outcomes	2013 inspection rated Good	
Energy consumption	Total energy rating is average	
Disability access	Rate 1 – Partly accessible	







Options an	d ideas to achieve principles	Comment
Site	Do nothing	
Building	• Do nothing	
Maintenance and efficiency	N/A – no information available	
Occupancy	Maintain current NOR	Took a bulge YR class in 2015
Leadership	 Is currently standalone and options to formally federate or have alternative management/leadership could be explored 	

Future housing - 2031	Implication for school
Total development in catchment area –2108 houses	Predicted primary children – 367







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Existing sc	nool in	tormation
LAISTING SC		ioi illation

Site	87% compliant at 22,570m ² (100% = 25,850m ²)
Building (against PAN of 90 – capacity 630)	90% compliant at 2,667m ² (100% = 2,976m ²) Correct number of classrooms at 21 (10 small) 3 temporary buildings (2 classrooms in temporary buildings)
Maintenance work	£431k over 5 years including backlog
Occupancy and demand	 Fluctuating roll (554 in 2008 decreased to 544 in 2010 now 597) Nearest school for 740 children 405 on roll for whom it is the nearest school 157 on roll for whom it is not the nearest are mainly drawn from no particular school 335 for whom it is the nearest mainly go to Lord Scudamore and Holmer First preference September 2015 - 101 September 2014 - 82
Inspection /outcomes	2013 inspection rated Good
Energy consumption	Total energy rating is average
Disability access	Rate 3 – Fully accessible







Options an	d ideas to achieve principles	Comment
Site	 Acquire more land for school to be located on a compliant site 	Implications for Three Elms site and idea of moving adjacent to Whitecross.
Building	 Extend building to achieve compliance requirements Rebuild on a compliant site 	
Maintenance and efficiency	Ensure school has a 5 year maintenance plan in place	
Occupancy	Maintain current NOR	
Leadership	 Is currently standalone and options to formally federate or have alternative management/leadership could be explored 	

Future housing - 2031	Implication for school
Total development in catchment area –2108 houses	Predicted primary children – 367

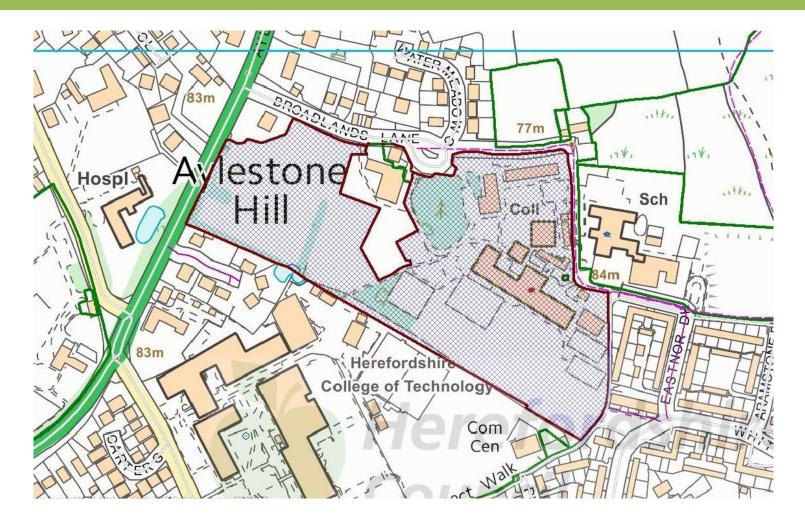






Existing school information	
Site	175% compliant at $62,062m^2$ ($100\% = 35,366m^2$) but this includes a joint use playing field which is also used by Broadland Primary School .
Building (against PAN of 90 - Capacity 450)	158% compliant at 6,576m² (100% = 4176m²) 3 temporary buildings (1 classroom in temporary buildings)
Maintenance work	£888k over 5 years including backlog.
Occupancy and demand	 Decreasing roll (864 in 2008 decreased to 689 in 2010 now 399 {Autumn 2015}) Nearest school for 604 children {Autumn 2014} 176 on roll for whom it is the nearest school 265 on roll for whom it is not the nearest are mainly drawn from Whitecross and Bishops 428 for whom it is the nearest mainly go to Whitecross, Bishops and St Mary's RC First preference September 2015 - 55 September 2014 - 73
Inspection/outcomes	2011 inspection rated Good
Energy consumption	Total energy rating is significantly above average
Disability access	Rate 1 – Partly accessible







Options an	d ideas to achieve principles	Comment
Site	Consolidate with an adjacent school	
Building	Consolidate with an adjacent school	
Maintenance and efficiency	Ensure school has a 5 year maintenance plan in place	
Occupancy	 Increase NOR to ensure school is within PAN allocation Consolidate with an adjacent school 	
Leadership	 Already share leadership across primary and secondary 	

Future housing - 2031	Implication for school
Total development in catchment area –2108 houses	Predicted primary children – 280



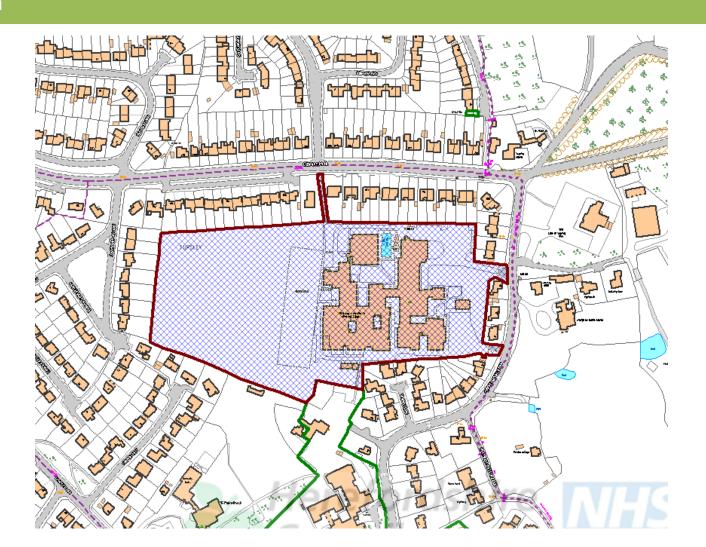




Existing sc	hool inf	formation
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Site	105% compliant at $79,636m^2$ ($100\% = 76,129m^2$)	
Building (against PAN of 235 - Capacity 1,175)	107% compliant at 9,637m ² (100% =9,035m ²) No temporary buildings (no classrooms in temporary buildings)	
Maintenance work	£964k over 5 years including backlog	
Occupancy and demand	 Decreasing roll (1181 in 2008 decreased to 1180 in 2010 now 1097 {Autumn 2015}) Nearest school for 565 children {Autumn 2014} 387 on roll for whom it is the nearest school 729 on roll for whom it is not the nearest are mainly drawn from Aylestone, St Mary's RC and Hereford Academy 178 for whom it is the nearest mainly go to Aylestone and St Mary's RC First preference September 2015 - 222 September 2014 - 213 	
Inspection/outcomes	2012 inspection rated Good	
Energy consumption	Total energy rating is average	
Disability access	Rate 3 – Fully accessible	







Options an	d ideas to achieve principles	Comment
Site	Do nothing	
Building	Do nothing	
Maintenance and efficiency	Ensure school has a 5 year maintenance plan in place	
Occupancy	Ensure school maintains current NOR	
Leadership	 Is currently a standalone and options to formally federate or have alternative management/leadership could be explored 	

Future housing - 2031	Implication for school
Total development in catchment area –2108 houses	Predicted primary children – 280

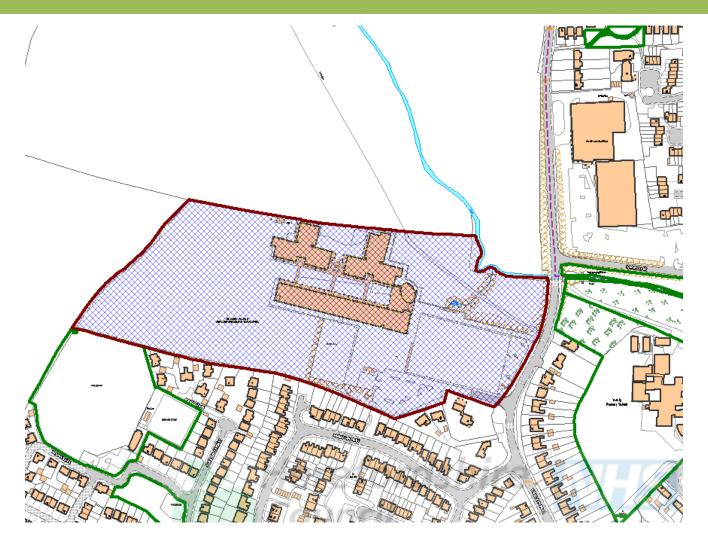






Existing school information		
Site	112% compliant at 67,660m ² (100% = 60,668m ²)	
Building (against PAN of 180 – capacity 900)	124% compliant at 8,889m ² (100% = 7,192m ²) No temporary buildings (no classrooms in temporary buildings)	
Maintenance work	Not available	
Occupancy and demand	 Fluctuating roll (897 in 2008 and 2010 now 833) Nearest school for 1079 children 606 on roll for whom it is the nearest school 235 on roll for whom it is not the nearest are mainly drawn from Aylestone and Hereford Academy 473 for whom it is the nearest mainly go to Weobley First preference September 2015 - 172 September 2014 - 198 	
Inspection /outcomes	2013 inspection rated Good	
Energy consumption	Total energy rating is above average	
Disability access	Rate 3 – Fully accessible	







Options an	d ideas to achieve principles	Comment
Site	Do nothing	
Building	Do nothing	
Maintenance and efficiency	• N/A – no information available	
Occupancy	Maintain current NOR	 Additional form of entry planned when Three Elms is built
Leadership	 Is currently standalone and options to formally federate or have alternative management/leadership could be explored 	

Future housing - 2031	Implication for school
Total development in catchment area –2108 houses	Predicted primary children – 280