## Herefordshire Council

Annual Trade Union Facility Time 2023-24	
Total number (absolute number and full-time equivalent) of staff who are union representatives (including general, learning and health and safety representatives)	8 (6.17 FTE)
Total number (absolute number and full-time equivalent) of union representatives who devote at least 50 per cent of their time to union duties	2 (1.5 FTE)
Names of all trade unions represented in the local authority	Unison GMB Unite Schools Trade Unions where appropriate: NEU, NASUWT, NAHT, VOICE, ASCL
A basic estimate of spending on unions (calculated as the number of full- time equivalent days spent on union duties <b>by authority staff who spent the</b> <b>majority of their time on union duties</b> , multiplied by the average salary)	£48,301.74
A basic estimate of spending on unions as a percentage of the total pay bill (calculated as the number of full-time equivalent days spent on union duties by authority staff who spent the majority of their time on union duties, multiplied by the average salary divided by the total pay bill).	5.25%