

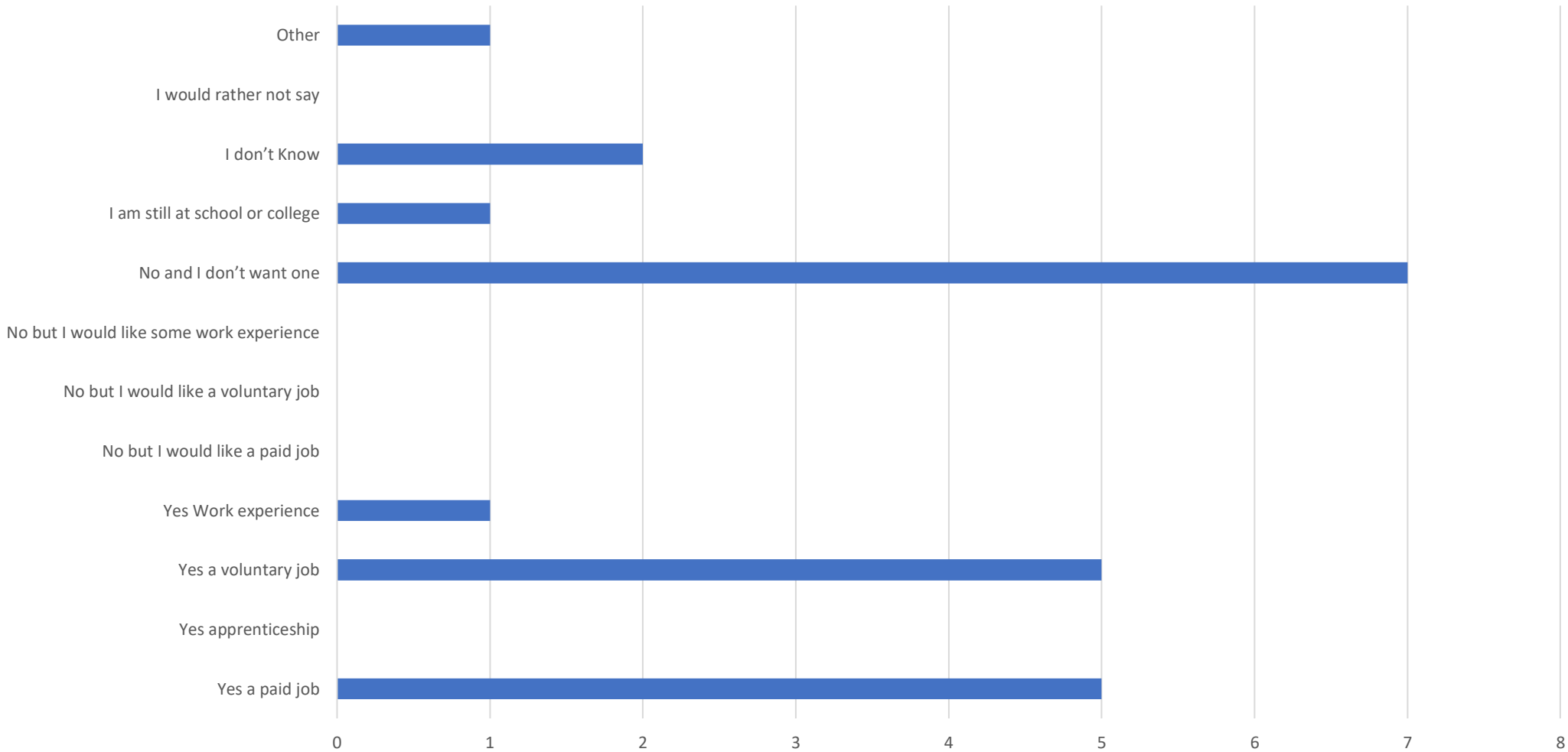
# February 2022 Survey – About Work and Jobs

---



**HEREFORDSHIRE'S  
LEARNING DISABILITY  
PARTNERSHIP BOARD**  
*everything about us but not without us*

# Do you have a job or work at the moment?



21 people replied this month.

11 had a job, volunteered or work experience.

7 did not wish to have a job.

1 was at college and 2 did not know.

# How do you feel about your job?

The 5 people that had a paid job said they were happy with their jobs.

They felt it raised their confidence. They liked:

- Having good people to work with and to meet.
- Interesting work.
- Being busy.
- Being appreciated.
- Being paid
- Learning new skills
- I like feeling useful.
- I enjoy my work.

Two also commented about changes they would like:

- They would like more paid work.
- They would like more varied work.
- Some of the people are a little difficult.
- Farm conditions.
- A dedicated job centre for people with a Learning Disability.



# People with paid work said:

In three years 5 said they would like to still be working in the same job or a different one. One said they'd like to work in kennels and/ or a cattery or a market stall or green grocer or food shop.

The help they would need was:

- A job coach
- No help
- I don't know
- Better bus service
- More experience with kennels/ cattery.

A job coach is somebody that can help people to find a job and keep it. One person told us how helpful their job coach had been and recommended them.



# How do you feel about your volunteering?

2 people had voluntary work and one had work experience and they all said they were happy with their work experience or volunteering. They liked:

- Responsibilities
- Being trusted to work alone.
- Building confidence to help others and work well.
- It is easy to get to.
- Helping people.
- Meeting friendly people.
- Knowing what to do.
- Gardening, answering the phone, woodwork.
- Feeling valued.
- Arts and crafts.
- It makes me happy.
- Being busy.

Things they would change were:

- Having more responsibility.
- Using computers.
- A bigger space (because of Covid).
- More voluntary work.
- Seeing the volunteer manager more often.



# Future plans

In three years time people said they would like to be:

- In the same job or volunteering.
- Promoted.
- Working with animals.
- Possibly doing something different.
- Varied work to keep busy and stop me feeling bored.
- To retire.
- Work helping other people.
- Woodwork.
- Catering.

Help needed to achieve that included:

- More accessible businesses/ charities that include people with a Learning Disability in their workforce.
- Advice about working with animals.
- Good opportunities like in other areas.
- Opportunities for full time paid work.
- More support/ More one to one support.
- Updates via support workers from Herefordshire council about opportunities.
- Catering course.



# 6 People said they did not want a job or volunteering or didn't know.

Some had bad experiences in the past which meant they were afraid that they would get picked on or they didn't want the hassle.

At the moment they feel safe at the services they go to. They are ok with what they are doing which can feel like they are working in their activities. They do different things that help them.

However, they may consider working or volunteering in future. They said:

- Employers need to be able to understand our needs and to be a bit more supportive.
- It would be helpful to have a list of possible places I could volunteer at.
- I would like to volunteer again.
- I'd like a bit more information about what opportunities there are.
- I would like more support to work.
- I need support because of my anxiety.
- I'd like phone jobs.
- I like catering.
- I'd like opportunities in Ross on Wye.
- Help to keep on top of health issues.



1 Person said they did not know if they had a job or volunteering they said:

- Yes I'd like something in 3 years
- I would need a bus pass at 8.00 in mornings to 10 pm at night.





# Any questions for the Council?

People asked these questions of the Council:

- Do you know how many people with a learning disability would like a job?
- When I go to Echo I feel like I am working, I do different things which helps me.
- I help people and have a job to do. Why can't others be in a similar situation to me?
- I used to volunteer at XXX Nursing Home but then the staff stopped being supportive and I didn't like helping there anymore so I left.
- Employers need to be able to understand our needs and to be a bit more supportive.
- make sure that it's the right job for that person.
- I wouldn't want to have a job somewhere as I am afraid that I would get picked on. I don't want the hassle. I feel safe at the services I go to.
- I would like the council to make provision for people with disabilities who are not registered disabled e.g. Asperger's syndrome and dyspraxia like myself. I have had no help from the council only from charity Enviroability.
- Do you have any plans to allow people with learning disabilities to use their bus passes before 9.45 am, as it makes it difficult for me to get to Hereford.

