

We, Herefordshire Council, will demonstrate our commitment to the Care Leaver Covenant through the following action:

- Exempt all care leavers from paying council tax until they are 25
- Offer every child in care or care leaver in the County a minimum of one week's work experience in the Council or with a service contracted by the Council
- Guarantee all care leavers who apply for a job within the council an interview if they meet the essential criteria
- Guarantee advance notice of the availability of all Level 2 and Level 3 apprenticeships within Herefordshire Council to care leavers for a period of 14 days prior to general advertisement
- Ensure that opportunities for added social value for care leavers in terms of employment opportunities and/or support is considered in all procurement and commissioning carried out by the Council
- Encourage partner agencies, commissioned services and local businesses in Herefordshire to make their own care leavers covenant.

Signed on behalf of: Herefordshire Council



Andrew Lovegrove
Deputy Chief Executive
08/10/20



David Hitchiner
Leader of the Council
06/10/20