

| Grade | National SCP (scp50 & above are local) | Annual Pay Rate | Hourly Pay Rate |
|--------------|-------------------------------------------------------|----------------------------|----------------------------|
| HC1 | 4 | 12145 | 6.30 |
| | 5 | 12312 | 6.38 |
| | 6 | 12489 | 6.47 |
| | 7 | 12787 | 6.63 |
| HC2 | 7 | 12787 | 6.63 |
| | 8 | 13189 | 6.84 |
| | 9 | 13589 | 7.04 |
| | 10 | 13874 | 7.19 |
| HC3 | 10 | 13874 | 7.19 |
| | 11 | 14733 | 7.64 |
| | 12 | 15039 | 7.80 |
| | 13 | 15444 | 8.01 |
| HC4 | 13 | 15444 | 8.01 |
| | 14 | 15725 | 8.15 |
| | 15 | 16054 | 8.32 |
| | 16 | 16440 | 8.52 |
| HC5 | 17 | 16830 | 8.72 |
| | 18 | 17161 | 8.90 |
| | 19 | 17802 | 9.23 |
| | 20 | 18453 | 9.56 |
| | 21 | 19126 | 9.91 |
| HC6 | 21 | 19126 | 9.91 |
| | 22 | 19621 | 10.17 |
| | 23 | 20198 | 10.47 |
| | 24 | 20858 | 10.81 |
| | 25 | 21519 | 11.15 |
| | 26 | 22221 | 11.52 |
| HC7 | 26 | 22221 | 11.52 |
| | 27 | 22958 | 11.90 |
| | 28 | 23708 | 12.29 |
| | 29 | 24646 | 12.77 |
| | 30 | 25472 | 13.20 |
| | 31 | 26276 | 13.62 |
| HC8 | 31 | 26276 | 13.62 |
| | 32 | 27052 | 14.02 |
| | 33 | 27849 | 14.43 |
| | 34 | 28636 | 14.84 |
| | 35 | 29236 | 15.15 |
| | 36 | 30011 | 15.56 |
| HC9 | 36 | 30011 | 15.56 |
| | 37 | 30851 | 15.99 |
| | 38 | 31754 | 16.46 |
| | 39 | 32800 | 17.00 |
| | 40 | 33661 | 17.45 |
| HC10 | 41 | 34549 | 17.91 |
| | 42 | 35430 | 18.36 |
| | 43 | 36313 | 18.82 |
| | 44 | 37206 | 19.28 |
| | 45 | 38042 | 19.72 |
| HC11 | 46 | 38961 | 20.19 |
| | 47 | 39855 | 20.66 |
| | 48 | 40741 | 21.12 |
| | 49 | 41616 | 21.57 |
| | 50 | 42747 | 22.16 |
| HC12 | 51 | 43905 | 22.76 |
| | 52 | 45099 | 23.38 |
| | 53 | 46328 | 24.01 |
| | 54 | 47584 | 24.66 |
| | 55 | 48876 | 25.33 |
| HC13 | 56 | 50206 | 26.02 |
| | 57 | 51570 | 26.73 |
| | 58 | 52972 | 27.46 |
| | 59 | 54412 | 28.20 |

