

# **Herefordshire Integrated Offender Management (IOM)** **Strategy 2011/12**

**Working together to reduce re-offending in Herefordshire**

## **1. Introduction**

The vision and overall aim of this strategy is to develop and implement a multi agency, integrated approach to managing offenders and reducing re-offending in Herefordshire. It addresses both young and adult offenders in the county. The action plan attached to this document details the desired outcomes for year 1 of the strategy. At the end of this period it is hoped that several key milestones will have been achieved and that agencies in Herefordshire have a stronger and more consistent framework in which to work together in reducing reoffending rates in the county.

It is recognised that the development of Integrated Offender Management (IOM) in Herefordshire is a long term project. Due to the current financial climate for most of the agencies involved in delivering the plan, realistic objectives are set for the first 12 months. The strategy and plan will be delivered and reviewed by the Safer Herefordshire IOM group and future actions will be discussed and co-ordinated by this group when appropriate.

The development of the Herefordshire Reducing Reoffending Strategy is being led by the IOM group on behalf of the Herefordshire Partnership Executive Group. Key agencies involved include West Mercia Probation Trust, Youth Offending Service, West Mercia Police, Herefordshire Council and members of staff from the Safer Herefordshire team (Community Safety Manager and Community Safety co-ordinator). The annual strategic assessment, carried out by Safer Herefordshire, informs the Community Safety Strategy and provides an evidence base with information gathered from various sources such as survey results, data collection from partners and desktop analysis. The strategic assessment 2010/2011 was presented to the Safer Herefordshire Strategy Group and using this information 4 key priorities for 2011 – 2012 were agreed, which includes the priority of Integrated Offender Management.

## **2. Strategic aim and objectives**

***Aim: Partners to work effectively together to tackle offending in Herefordshire, to deliver a robust local response to local issues and support those affected by crime in the community.***

### **Key objectives for IOM in Herefordshire**

- 1. All partners to work effectively together to reduce re-offending in Herefordshire** – Criminal justice and non-criminal justice agencies (whether statutory or non-statutory) to work in partnership within a clear overarching framework to put into practice joint strategic planning, decision making and commissioning choices. Agencies to also work closely together at an operational level in order to provide identified offenders with the best package of support available.
- 2. Maximise use of existing resources** – A small proportion of offenders are responsible for a high proportion of local crime. By working with these offenders to tackle not only their offending behaviour, but also by providing supportive interventions to tackle offending-related issues such as drug and alcohol misuse, lifestyle choices and housing and employment opportunities, Safer Herefordshire aim to reduce their offending behaviour. Programmes such as the Drug Intervention Programme (DIP) and the Prolific and other Priority Offenders scheme (PPO) are integral to this work.

**3. All offenders at high risk of causing serious harm and/or re-offending are potentially ‘in scope’** – Relevant offenders will continue to be managed under Multi-Agency Public Protection Arrangements (MAPPA). Identified prolific offenders continue to receive the most intensive (PPO) management but only while risk of re-offending remains critical.

**4. Ensure that repeat and vulnerable victims are adequately supported**

### 3. The current position

Offending Statistics for Herefordshire are detailed in the Safer Herefordshire Strategic Assessment 2010/11.

**Current service delivery in Herefordshire:** Within Herefordshire there are a number of organisations and programmes of delivery who work with offenders in addressing their offending behaviour. Below is a list of such delivery – further detail regarding these are available within the appendices of this document.

<b>Programme</b>	<b>Lead Agency</b>	<b>Brief description</b>
West Mercia Police Integrated Offender Management Team (includes the Prolific and Priority Offenders (PPO) scheme)	West Mercia Police	The scheme identifies the most prolific and problematic offenders in the community and prioritises and directs resources to these offenders. The West Mercia Police IOM team will consist of a Detective Sgt, 2 Detective Constables and a PPO co-ordinator and (in partnership with a range of agencies) will manage those identified through a combination of enforcement measures and incentives to change behaviour. For more information, please see the appendices of this document.
Drug Intervention Programme (DIP)	DASH – Criminal Justice Team	The DIP scheme aims to get adult drug-misusing offenders who misuse substances out of crime and into treatment and other support.
Multi-Agency Risk Assessment Conference (MARAC)	West Mercia Police	MARAC is a monthly meeting chaired by the police. It is intended to share information about Very High Risk clients in order to develop a safety plan and put all possible support in place to lower the risk as soon as possible.
Multi-Agency Public Protection Arrangements (MAPPA)	West Mercia Probation Trust	MAPPA is a set of arrangements established by police, probation and the prison service (known as the Responsible Authority) to assess and manage the risk posed by sexual and violent offenders.
Multi Agency Task and Co-ordination (MATAC)	Safer Herefordshire	Dynamic tasking and co-ordination of resources, the group aims to facilitate partners’ ability to work together to enable all organisations in achieving the reduction of crime and anti-social behaviour.
Youth Offending Service (YOS)	YOS	The Youth Offending Service is a multi-agency partnership which aims to prevent & reduce offending by children and young people. YOS assess all children & young people referred by the Police & Courts. Working mainly with young people between the ages of 10 and 17, YOS manage court ordered interventions, matching the intervention to level of risk posed by the young person.

West Mercia Probation Trust	West Mercia Probation Trust	Work to protect the public, reduce re-offending, support victims and rehabilitate offenders. They provide probation supervision, offending behaviour programmes and specialist support services which aim to stop people from committing further offences.
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In relation to MAPPA and MARAC arrangements, these are well established processes which manage those offenders who post a significant risk of harm. Whilst IOM in Herefordshire does not seek to detract from these processes it does aim to provide a framework to ensure that they continue to be effective.

In addition to those listed above there are also a wide variety of organisations in Herefordshire who are delivering support services to both victims and offenders. It is important to note that a more detailed service mapping and analysis exercise will take place during 2011/12 in order to further understand the service provision currently available, identify links and highlight areas of improvement.

#### **Housing/ accommodation**

- Stonham supported housing and floating support services
- New Dawn
- Herefordshire Council – Homes and Communities (including Private Sector Housing, Homepoint and Homelessness team)
- Registered Social Landlords - Kemble, Marches, Stonham, Stonham, SHYPP, Festival)

#### **Victim support services**

- Victim Support Herefordshire
- In addition to this, each agency has the responsibility to ensure victims are fully supported?? Not sure

#### **Family Support services**

- Herefordshire Children's Services
- Family Drug Support
- Children and Family Court Advisory and Support Services

#### **Education, training and employment**

- Connexions
- Job Centre Plus
- Gateway Hereford
- Herefordshire Education Welfare
- CSV
- Pertemps
- Herefordshire Council - Adult and Community Learning and Employment & Skills Programmes

#### **Health**

- 2gether Mental Health Trust – Drug / Alcohol and Mental Health
- Herefordshire Public Health (including drug and alcohol treatment services)
- GP practices
- NHS Herefordshire

#### **Other support services/programmes**

- Here4Women
- Independent Domestic Violence Advisory Service (IDVA)
- West Mercia Women's Aid
- Integrated Youth Support Services
- Shift